



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

John Egusquiza

**For Course**

Appellate Court Mediation, No Show, Good Cause and Sanctions

(1CME Appellate)

Guno Ritfeld J.D.

Certificate:3656-10125-2640:

November 21, 2019